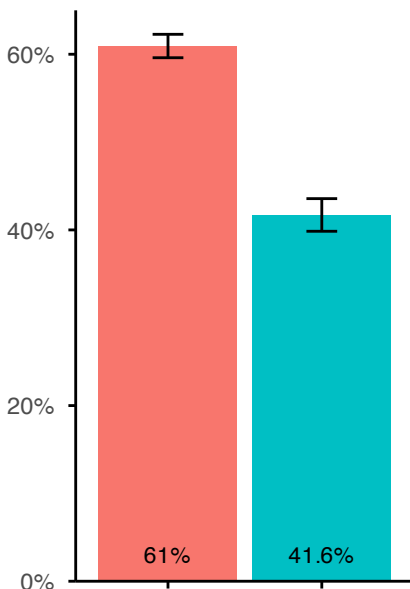
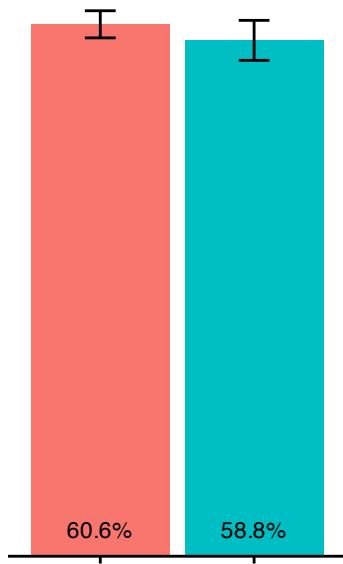


Probability of selecting worker in outcome round

No discussion (private)
(N=1359)



3-person discussion
(N=890)



Worker
is non-trans
(Obs=5436)

Worker
is trans
(Obs=2718)

Worker
is non-trans
(Obs=3560)

Worker
is trans
(Obs=1780)